



CONSIDER IT DONE.

Environmental Policy

Controlled Document	
Issue Status:	Issued
Issue Date:	06.01.2026
Policy No:	004
Issued to: (Person/Site)	Ted Soulsby / CID Group

Review and Amendments

Below is information relating to the periodic review and amendments made to this document following its original issue.

ACTIONS UNDERTAKEN	DATE	INITIAL
CID Products LLP replaced with CID Trading Ltd	14.03.2023	SE
Reviewed	14.03.2024	SE
OB Taken Responsibility of reviewing and updating policies	02.01.2025	OB
Policy Reviewed & updated	08.05.2025	OB
ESL Review	Jan 2026	MM
Policy Reviewed	Jan 2026	TS

RESPONSIBILITY

CID Group are committed to being a leader in the provision of specialist civil supplies throughout the UK. We commit to full compliance with relevant environmental legislation, and the protection of the environment within our operations. In doing so, we maintain our focus and commitment to continually improving our Environmental Management System under ISO 14001 to further enhance our environmental performance.

This policy provides a framework for establishing and reviewing our environmental objectives, relating to the business' most significant environmental aspects. These objectives are continually reviewed as part of the responsibilities of the directors.

The implementation of this policy is the responsibility of our directors, to ensure adherence across all levels of the organisation, and to lead by example. However, we also recognise that all employees will have the responsibility for ensuring that all work is undertaken in line with this policy, and the objectives that arise from the framework set by this policy.


POLICY AIMS

This policy therefore commits us to:

- Comply with all regulatory environmental legislation, regulations, codes of practice and other such compliance obligations arising from the needs of our interested parties.
- Protecting the environment by striving to prevent our contribution to pollution of land, air, and water.
- Reduce our transportation requirements where reasonably practicable.
- Train and promote environmental awareness among our employees and monitor their performance through their KPI's where applicable.
- Reduce the generation of waste through re-use and recycling.
- Promote efficient use of materials and resources within our facilities and supply chain.
- Take all reasonable steps to protect human health and the environment where significant risks are posed by our operations e.g. handling of substances.
- Develop and maintain appropriate policies where required by legislation or where significant health, safety or environmental hazards exist.
- Communicate our environmental commitment to suppliers, clients, customers, and the public and encourage them to uphold and support it.

Policy Statement will be reviewed annually by the Directors to ensure the Company continues to meet our compliance obligations, that the policy continues to reflect new business requirements and to identify areas that require improvement. We will also ensure that all changes are communicated throughout the organisation.

THE SIGNATURE BELOW DEMONSTRATES THAT THIS DOCUMENT HAS BEEN AUTHORISED:

Company Name	CID Trading Ltd
Document Name	Environmental Policy
Signed	
Print:	Ted Soulsby
Position	Managing Director
Date:	06/01/2026
Review Date:	18/03/2027